# Master the fundamentals of crisis management

# Description

Cette formation propose une synthèse claire des principaux éléments permettant de gérer une crise. Vous apprendrez à cerner les crises possibles et à organiser leur gestion avant qu'elles ne surviennent, et à structurer un plan de crise pour y faire face.

#### Course Content Introduction

- What is a crisis?
- Exceptional events due to their scale
- Exceeding the psychological threshold. Immediate inability to restore the situation
- Change, a vector of crises. The ability to react

### Potential for crises and scenarios

- Crises only happen to others! Anticipate and prepare
- · Assess the potential for crisis. Identify all stakeholders
- Objectives of the crisis management organization. Use crisis scenarios
- Prepare for danger. Reduce the severity of the event when and if it occurs
- Study and pre-deploy protective measures in advance. Limiting collateral impacts and damage
- Formalize trigger levels

#### Crisis management stages

- Invariable steps. Diagnosis, action and decision
- · Quickly perceive the gravity of the situation. Induced priorities and most appropriate decisions
- · Entered crisis. Establishment of the crisis unit
- Functions to be assumed

# Crisis unit

- Build the crisis cell. Entering the crisis: detection, first actions
- Establishment of the crisis unit. The functions to be assumed
- · Communication. Alert and inform staff, partners, the media

#### **Risk management**

- Crisis and risk detection
- Analyze, assess and prioritize risks
- Risk management: the phases of risk management, legal obligations
- References and methods (brief introduction)
- Organization of the "risk management" function

# Lab / Exercises

- Case study
- Crisis simulation

#### Documentation

• Digital courseware included

## **Participant profiles**

- Leaders
- Directors

# Prerequisites

• Leadership or team management experience

### Objectives

- Understanding the different types of crises
- Define the key elements and the different crisis management scenarios
- Structuring a crisis plan
- Manage the different stages of a crisis
- Develop a continuity plan in the context of the crisis

# Niveau

Fondamental Classroom Registration Price (CHF) 1300 Virtual Classroom Registration Price (CHF) 1300 Duration (in Days) 2 Reference TEAM-CRI